

**ORDINANCE #08-25**  
**AN ORDINANCE SUPPLEMENTING AND AMENDING ORDINANCE #40-23**  
**FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS**  
**AND EMPLOYEES FOR THE YEARS 2025-2027**

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1. The following annual salaries be and the same are here established for the following Borough Officials, officers and employees and made part of Appendix 1 of Ordinance #40-23 and made part hereof.

**Borough of Sayreville – AFSCME Salary & Wage Schedule**

**Heavy Equipment Operator**

<b>HEAVY EQUIPMENT OPERATOR</b>		<b>10 STEP</b>									
<b>2025</b>											
	A	1	2	3	4	5	6	7	8		
Heavy Equipment Operator	2080	53,551	56,389	59,208	71,050	75,313	80,058	82,140	83,947	87,893	92,112
<b>2026</b>											
	A	1	2	3	4	5	6	7	8		
Heavy Equipment Operator	2080	55,131	58,052	60,955	73,146	77,535	82,420	84,563	86,423	90,486	94,929
<b>2027</b>											
	A	1	2	3	4	5	6	7	8		
Heavy Equipment Operator	2080	56,647	59,648	62,631	75,158	79,667	84,687	86,888	88,799	92,974	97,540

<b>HEAVY EQUIPMENT OPERATOR</b>		<b>12 STEP</b>											
<b>2025</b>													
	1	2	3	4	5	6	7	8	9	10	11	12	
Heavy Equipment Operator	2080	53,551	57,246	60,967	64,668	68,354	72,052	75,748	79,460	83,195	86,523	90,676	92,112
<b>2026</b>													
	1	2	3	4	5	6	7	8	9	10	11	12	
Heavy Equipment Operator	2080	55,131	58,935	62,766	66,576	70,370	74,178	77,983	81,804	85,649	89,075	93,350	94,929
<b>2027</b>													
	A	1	2	3	4	5	6	7	8	9	12		
Heavy Equipment Operator	2080	56,647	60,555	64,492	68,407	72,305	76,218	80,128	84,054	88,004	91,525	95,917	97,540

# Laborer 3

## LABORER 3 10 STEP

2025												
		A		1	2	3	4	5	6	7	8	
Laborer 3	2080	53,551	56,389	59,208	71,050	75,313	80,058	82,140	83,947	87,893	92,112	

  

2026												
		A		1	2	3	4	5	6	7	8	
Laborer 3	2080	55,131	58,052	60,955	73,146	77,535	82,420	84,563	86,423	90,486	94,929	

  

2027												
		A		1	2	3	4	5	6	7	8	
Laborer 3	2080	56,647	59,648	62,631	75,158	79,667	84,687	86,888	88,799	92,974	97,540	

## LABORER 3 12 STEP

2025													
		1	2	3	4	5	6	7	8	9	10	11	12
Laborer 3	2080	53,551	57,246	60,967	64,668	68,354	72,052	75,748	79,460	83,195	86,523	90,676	92,112

  

2026													
		1	2	3	4	5	6	7	8	9	10	11	12
Laborer 3	2080	55,131	58,935	62,766	66,576	70,370	74,178	77,983	81,804	85,649	89,075	93350	94929

  

2027												
		A		1	2	3	4	5	6	7	8	
Laborer 3	2080	56,647	60,555	64,492	68,407	72,305	76,218	80,128	84,054	88,004	91,525	95917 97540

### SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

### SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

### INTRODUCED/APPROVED ON FIRST READING

DATED: February 24, 2025

\_\_\_\_\_  
 Jessica Morelos, R.M.C.  
 Clerk of the Borough of Sayreville

\_\_\_\_\_  
 Daniel Balka, Councilman  
 (Admin. & Finance Committee)  
 Borough of Sayreville

### ADOPTED ON SECOND READING

DATED: March 10, 2025

\_\_\_\_\_  
 Jessica Morelos, R.M.C.  
 Clerk of the Borough of Sayreville

\_\_\_\_\_  
 Daniel Balka, Councilman  
 (Admin. & Finance Committee)  
 Borough of Sayreville

**APPROVAL BY THE MAYOR ON THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2025.**

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Kennedy O'Brien, Mayor  
Borough of Sayreville

APPROVED AS TO FORM:

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Borough Attorney