

**ORDINANCE #03-24**  
**AN ORDINANCE FIXING THE SALARIES OF CERTAIN  
BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES FOR THE  
YEARS 2023, 2024, 2025, 2026 & 2027**

**BE IT ORDAINED** by the Mayor and Borough Council of the Borough of Sayreville as follows:

**Section 1.**

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

**Borough of Sayreville – Management Salary & Wage Schedule**

APPENDIX I

2023-2024-2025-2026-2027

**SECTION 2. Severability Clause.**

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

**SECTION 3. Repealer.**

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

**INTRODUCED/APPROVED ON FIRST READING**

DATED: February 12, 2024

\_\_\_\_\_  
Jessica Morelos, R.M.C.  
Clerk of the Borough of Sayreville

\_\_\_\_\_  
Daniel Balka, Councilman  
(Admin & Finance Committee)  
Borough of Sayreville

**ADOPTED ON SECOND READING**

DATED: February 25, 2024

\_\_\_\_\_  
Jessica Morelos, R.M.C.  
Clerk of the Borough of Sayreville

\_\_\_\_\_  
Daniel Balka, Councilman  
(Admin & Finance Committee)  
Borough of Sayreville

**APPROVAL BY THE MAYOR ON THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2024.**

\_\_\_\_\_  
Kennedy O'Brien, Mayor  
Borough of Sayreville

APPROVED AS TO FORM:

\_\_\_\_\_  
Matthew Moench, Esq., Borough Attorney

**Borough of Sayreville Management Salary Guide 2023 - 2027**

Title	2023		2024		2025		2026		2027	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Acting Business Administrator	0	25,821	0	26,531	0	27,260	0	27,969	0	28,668
Assistant Business Administrator	80,000	150,000	82,200	154,125	84,461	158,363	86,656	162,481	88,823	166,543
Assistant Deputy Registrar of Vital Statistics-Stipend	0	712	0	732	0	752	0	771	0	791
Assistant Municipal Treasurer	62,655	77,414	75,000	130,000	77,063	133,575	79,066	137,048	81,043	140,474
Business Tax Collector	107,574	200,573	64,378	79,543	66,148	81,730	67,866	83,855	69,565	85,951
Chief Information Officer	98,838	149,682	110,532	206,088	113,572	211,756	116,524	217,262	119,438	222,693
Community Development Block Grant Coordinator-Stipend	0	7,870	0	8,086	0	8,309	0	8,525	0	8,738
Confidential Aid to Mayor FT	60,000	75,000	61,650	77,063	63,345	79,182	64,992	81,240	66,617	83,271
Confidential Aid to Mayor PT	30,000	45,000	30,825	46,238	31,673	47,509	32,496	48,744	33,309	49,963
Councilperson	0	5,500	0	5,500	0	5,500	0	5,500	0	5,500
Deputy Municipal Clerk	68,923	99,371	70,819	102,103	72,766	104,911	74,658	107,639	76,525	110,330
Deputy Registrar of Vital Statistics-Stipend	0	712	0	732	0	752	0	771	0	791
Deputy Tax Assessor	65,227	82,007	67,021	84,262	68,864	86,580	70,655	88,831	72,421	91,051
Director of Code Enforcement & Zoning-Stipend	5,884	18,123	6,046	18,621	6,212	19,133	6,373	19,631	6,533	20,121
Emergency Management Coordinator	14,458	17,908	14,856	18,400	15,265	18,906	15,662	19,398	16,053	19,883
Judge of Municipal Court	42,975	61,067	44,157	62,746	45,371	64,472	46,551	66,148	47,715	67,802
Mayor	0	5,500	0	5,500	0	5,500	0	5,500	0	5,500
Municipal Clerk	87,213	125,354	89,611	128,801	92,076	132,343	94,470	135,784	96,831	139,179
Municipal Clerk - Election per district stipend	0	44	0	44	0	44	0	44	0	44
Municipal Court Administrator	74,774	100,642	76,831	103,410	78,943	106,254	80,996	109,016	83,021	111,742
Municipal Department Head-Library	81,268	111,812	83,503	114,887	85,800	118,046	88,030	121,116	90,231	124,143
Municipal Department Head-Public Works	118,087	178,775	121,334	183,692	124,671	188,742	127,913	193,651	131,110	198,492
Municipal Department Head-Recreation	64,443	113,655	66,215	116,781	68,036	119,992	69,805	123,112	71,550	126,190
Municipal Department Head-Active Adult Services	75,465	120,000	77,540	123,300	79,673	126,691	81,744	129,985	83,788	133,234
Municipal Department Head-Water & Sewer	119,078	157,224	122,353	161,548	125,717	165,990	128,986	170,306	132,211	174,564
Municipal Engineer	0	11,287	0	11,597	0	11,916	0	12,226	0	12,532
Municipal Prosecutor	36,491	51,855	37,495	53,281	38,526	54,747	39,528	56,170	40,516	57,574
Municipal Treasurer	127,194	198,562	130,691	204,022	134,286	209,633	137,777	215,084	141,221	220,461
Personnel Director	82,715	165,000	84,990	169,538	87,327	174,200	89,598	178,729	91,837	183,197
Police Chief	125,125	202,442	128,566	208,010	132,102	213,730	135,537	219,287	138,925	224,769
President-Board of Health	1,630	2,046	1,675	2,102	1,721	2,160	1,766	2,216	1,810	2,271
Presiding Judge of Municipal Court	49,536	70,389	50,898	72,324	52,298	74,313	53,658	76,246	54,999	78,152
Principal Payroll Clerk	0	71,439	0	73,404	0	75,423	0	77,384	0	79,318
Public Defender	0	23,024	0	23,657	0	24,308	0	24,943	0	25,563
Purchasing Superintendent	105,730	126,876	108,637	130,365	111,625	133,950	114,527	137,430	117,390	140,868
Registrar of Vital Statistics	76,712	125,000	78,822	128,438	80,989	131,970	83,095	135,401	85,172	138,786
Secretary, Board / Commission per hour	9,709	11,257	9,976	11,567	10,250	11,885	10,516	12,194	10,779	12,499
Tax Assessor	20	26	20	26	21	27	22	28	22	28
Tax Collector	81,720	120,405	83,967	123,716	86,276	127,119	88,520	130,424	90,733	133,684
Telephone System Coordinator-Stipend	89,956	115,687	92,430	118,869	94,972	122,138	97,441	125,313	99,877	128,446
Telephone System Coordinator, Police-Stipend	0	1,919	0	1,972	0	2,026	0	2,079	0	2,131
Water and Sewer Utilities Superintendent	0	959	0	985	0	1,012	0	1,039	0	1,065
Clerk Stenographers (per mtg)	112,811	165,000	115,914	169,538	119,101	174,200	122,198	178,729	125,253	183,197
Board of Adjustment & Planning Board	0	215	0	215	0	215	0	215	0	215
Juvenile Conference Commission	0	205	0	205	0	205	0	205	0	205
All other Boards & Commissions	0	170	0	170	0	170	0	170	0	170
Temporary Employees (per hour)										
Temporary Employee	14.13	14.13	15.13	15.13	TBD	TBD	TBD	TBD	TBD	TBD
Temporary Employee (Seasonal)	7.25	12.00	13.73	13.73	14.53	14.53	TBD	15.25	TBD	TBD
Recreation Jr. Instructor	8.25	12.00	15.13	15.13	TBD	TBD	TBD	TBD	TBD	TBD
Recreation Sr. Instructor	10.00	20.00	15.13	20.00	TBD	20.00	TBD	20.00	TBD	20.00
Recreation Teaching Instructor	12.00	27.56	15.13	27.56	TBD	27.56	TBD	27.56	TBD	27.56